TEAM UK Environment and Sustainability Policy

Team is a global organisation providing specialist maintenance services, engineering solutions and manufactured products.

We acknowledge that striving for sustainability, minimising our environmental impact, and making effective use of limited natural resources are some of our key business responsibilities.

We also recognise that the leadership on environmental matters within Team is a board- level responsibility. We commit therefore to monitor the wider business landscape and make any necessary adjustments considering any opportunities and threats so presented.

In pursuit of this objective, we will:

- Comply with all relevant codes and legislation in minimizing the environmental footprint (including the prevention of pollution) arising from our activities.
- Acknowledge our responsibility to identify, manage and control our environmental impacts so far as they affect our own employees, our customers and any other third party.
- Seek to understand the needs and expectations of all relevant Interested Parties and direct our business activities to fully service these requirements.
- Set objectives and targets with the aim of continually improving our environmental performance in relation to our activities, services, and products.
- Monitor and review Company's environmental performance against those targets on a regular basis.
- Periodically audit our activities to ensure that environmental compliance is being achieved.
- Engage our employees and provide such information, training, and supervision to our staff as is required to fulfill these objectives and afford the opportunity for feedback on environmental matters.
- Consider Supplier environmental impacts when making significant purchasing decision.
- Clearly allocate responsibilities for environmental matters.
- Define the implementation of this policy within our Environmental Management System.
- Make this policy publicly available and review the content as appropriate to ensure continual improvement.

Rachel Dixon
Director

Date: - 01/10/2026