# TEAM UK Health and Safety Policy

**Team is a global organisation providing specialist maintenance services, engineering solutions and manufactured products.**

**We recognise that the welfare of our employees, clients and contractors is one of our prime responsibilities.**

**We are committed to the prevention of injury and ill health by providing and maintaining a safe and healthy work environment for our employees, clients and any other persons affected by our activities.**

**Our Health and Safety Policy is to:**

- Identify the health and safety risks arising from our operations and adequately control such risks on an ongoing basis.
- Provide safe equipment, and safe systems of work in each of our workplaces.
- Comply with all applicable statutory, regulatory, and other OHS requirements to provide safe working conditions for our people (and any other affected parties).
- Formally monitor and review the Company safety performance on a regular basis and set objectives and targets for continual improvement in OHS management and performance.
- Periodically audit our activities to ensure the safety compliance is being achieved.
- Provide all necessary information, training, and supervision for our workers to ensure that they can carry out their roles safely and effectively.
- Consult with our employees on the matter of affecting their health (both mental and physical) and safety. We will also work cooperatively with our staff and managers to prevent accidents and any cases of work -related ill-health.
- Consider supplier health and safety KPI's when drawing on external labor and/or services.
- Ensure that the allocation of responsibilities for safety is clear and unequivocal within the organisation.
- Ensure that the arrangements that we will employ to implement this policy are set out in our Safety Management System.
- Make this policy publicly available and review and revise the content as appropriate to ensure continual improvement.

Rachel Dixon

Director

Date: 01/10/2026